**THE EARLY BIRDS CHALLENGE!**

Challengers:

LL MM NN

Challenge Period:

|  |  |  |
| --- | --- | --- |
| Week | Dates | Days |
| 1 | Feb 8 (Mon) – Feb 13 (Sat) | 6 |
| 2 | Feb 15 (Mon) – Feb 20 (Sat) | 6 |
| 3 | Feb 22 (Mon) – Mar 1 (Tue) | 6 \* |
| 4 | Mar 2 (Wed) – Mar 8 (Tue) | 6 |

*\* LL & NN are traveling on Week 3, so Feb 22, 23 are excluded for LL & NN.  
 MM can pick any 2 days to exclude during Week 3.*

Grace Period:

During the above period, challengers can take any 2 days off and those two days will not be calculated in the final results.

Rules: (Subject to Exceptions below)

1. For Week 1 & 2, challengers must arrive at the office before or on 8:30am EST and study for at least 1 hour Monday through Friday, and at least 2 hours for Saturday.
2. For Week 3 & 4, challengers must arrive at the office before or on 8:00am EST and study for at least 1.5 hour Monday through Friday, and at least 3 hours for Saturday.

Exceptions:

1. Out of Town – If a challenger is out of town on a Saturday, she will need to sit down and start studying before or on the normal start time stated in the Rules.
2. Traffic Delay – For LL & NN, a 10-minute traffic delay is granted if both agree that the traffic is unusually slow on a specific day.
3. Elevator Breakdown – For MM, a 10-minute elevator delay is granted if the waiting time for elevators is unusually long on a specific day.

Results:

1. If no challenger succeeds, all challengers will buy SJ a lunch together.
2. If only one challenger succeeds, the other two will buy the person who succeeds a lunch.
3. If only two challengers succeed, the person who fails will buy the other two a lunch.
4. If all three challengers succeed, we go out and celebrate!!!

Right to Change:

The rules and results of the challenge can be altered if all challengers agree that the change is necessary.